

South-Western City Schools
Minutes – Pre-Visioning Session and Regular Meeting
January 27, 2025

The South-Western City School District Board of Education met for a Pre-Visioning Session on January 27, 2025 at 6:00 p.m. at the South-Western Career Academy (4750 Big Run South Rd. Grove City, OH 43123) with the following members present:

Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

Also in attendance were the following SWCSD representatives:

Mr. Randy Banks, Superintendent
Mr. Hugh Garside, Treasurer
Dr. Jamie Lusher, Deputy Superintendent
Dr. Brian Bowser, Asst. Superintendent, Curriculum
Mr. Evan Debo, Executive Director, Communications
Ms. Christine Galvin, Director, Career-Technical Programs
Dr. Dan Girard, Executive Director, Elementary Education
Mr. Ed Kennedy, Coordinator, ESL
Dr. Erik Shuey, Executive Director, Secondary Education, Athletics
Dr. Cheryl Spain, Executive Director, Middle Grades and Gifted
Ms. Nicole Tyo, Director, Special Education

PRE-VISIONING SESSION

1. Mr. Boso and Mr. Banks discussed the reasons for the pre-visioning session. It is to prepare the Board for their visioning session on February 26, where goals and initiatives for the district will be discussed.
2. Dr. Bowser expressed appreciation to those in attendance.
 - a. Dr. Bowser stated that there are two main goals for his team: to raise achievement and student opportunities and to create environments where students are prepared to be their best self.
 - b. Dr. Bowser reflected on six and seven year material/course of study adoption cycles.
 - c. Dr. Bowser stated that we are working to finalize grades 7-12 math materials adoption.
 - d. Dr. Bowser stated we are in year one of a Social Studies course of study review.
 - e. Dr. Bowser stated that we working on professional development for the K-8 material adoption for ELA.
 - f. Dr. Bowser stated that we are working on a K-6 report card review.
 - g. Dr. Bowser stated that we are in an EL review cycle under the direction of Mr. Kennedy.
 - h. Dr. Bowser stated that KRA data for 2023 cohort came in at 39% ready for kindergarten and 31% in 2024.
3. Dr. Girard gave an update on elementary education in the district.
 - a. Dr. Girard stated that at this grade level, academic foundations and a love of learning are built and curiosity is developed.
 - b. Dr. Girard stated that we are working with Success by Third Grade, led by the United Way.
 - c. Dr. Girard thanked staff who are working with our students to improve literacy scores.
 - d. Dr. Girard discussed partner programs that assist with literacy instruction and the Science of Reading program. These programs focus on literacy instruction and phonics.
 - e. Dr. Girard stated that focus areas are in writing and knowledge transfer to fluency with reading.
 - f. Dr. Girard stated that modules are four weeks in length and in the final weeks, we will integrate SS, Science, and ELA to reset and focus on content area that might otherwise not have that focus right now.
 - g. Dr. Girard gave an overview of Professional Inquiry Circles (PIC) to share best practices.
 - h. Dr. Girard gave an overview of our Math and Literacy focus areas.
 - i. Dr. Girard gave an overview of the standards-based report card. Twenty-eight teachers are working on that report card. The goal is to build a more informative report card that can inform

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parents, teachers, and administrators and give them better information to drive assessments; based on feedback from families and staff.

4. Dr. Spain gave an update on middle grades education in the district.
 - a. Dr. Spain gave an overview of our ELA data from last spring and the middle grades has shown improvement.
 - b. Dr. Spain stated that we are focusing on increasing students' writing skills.
 - c. Dr. Spain stated there is a new curriculum in grades 5-6 called ARC. Teachers are working hard to learn it and implement it fully next year.
 - d. Dr. Spain stated literacy coaches have been instrumental in adoption of this material.
 - e. Dr. Spain stated the new curriculum has interventions built in to help with OST.
 - f. Dr. Spain stated that we are also focused on math competency and using coaching strategies.
 - g. Dr. Spain stated we are using ReStart Readiness on how to practice test taking, and on content how to answer those questions.
 - h. Dr. Spain stated the elective courses added have been helping to get students engaged.
 - i. Dr. Spain stated there has been a 10% reduction in fighting/drug issues in IS/MS grades due to new cell phone policy and thanked the board.
 - j. Dr. Spain stated that we are working on decreasing attendance issues.
 - k. Dr. Spain stated all IS will have house systems by next year.
 - l. Dr. Spain stated all MS will have ClassBank next year.
 - m. Dr. Spain stated parent engagement activities have been increased due to grant funds.
5. Dr. Shuey gave an update on high school education in the district.
 - a. Dr. Shuey stated we are projected to have an even higher graduation rate this year after eclipsing the highest mark in district history last year.
 - b. Dr. Shuey stated we have the most students ever enrolled in CCP and Career-Tech courses.
 - c. Dr. Shuey stated we are saving families millions of dollars in money for college through our efforts.
 - d. Dr. Shuey stated we are looking at grant funding with Graduation Alliance (assisting graduated students with employment opportunities), JobCenter at FHHS in partnership with county services, I Know I Can and Gear Up.
 - e. Dr. Shuey stated we are researching the sustainability of Xello and may look at SchoolLinks which is a LinkedIn for students.
 - f. Dr. Shuey stated Nationwide Children's Hospital has been working with all high schools to become AED certified. WHS was recently the 100th certified building in the state of Ohio.
6. Mr. Kennedy gave an update on English Learners initiatives in the district.
 - a. Mr. Kennedy stated we have the all-time highest number of EL identified students – over 4,000.
 - b. Mr. Kennedy stated we have between 75-85 languages spoken in the district.
 - c. Mr. Kennedy stated our number one goal is English language proficiency and that it takes about 5-8 years to become proficient.
 - d. Mr. Kennedy stated we are usually getting students to proficient in 4-5 years.
 - e. Mr. Kennedy stated alignment with the Science of Reading have been very helpful in moving students from that pre-functional level to proficient.
 - f. Mr. Kennedy discussed efforts to close the gap and our BAs are instrumental in that goal.
 - g. Mr. Kennedy stated we rolled out PROPIO as a new language service for buildings.
 - h. Mr. Kennedy stated that we work with many community partners to expand our EL services.
7. Ms. Tyo gave an update on Special Education initiatives in the district.
 - a. Ms. Tyo stated that we recently received our Special Education annual rating and met requirements for the second year in a row, which is the highest score you can achieve.
 - b. Ms. Tyo stated that we have implemented 3-2-1 Insight to assist with new para pro training.
 - c. Ms. Tyo stated that we are piloting the Circle of Courage program.
 - d. Ms. Tyo stated that the City of Grove City has been a great partner with Parks and Rec on collaborating on adaptive PE for students with disabilities.

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- e. Ms. Tyo stated that we are doing Special Education meet-ups for professional development.
 - f. Ms. Tyo stated that we have been doing a multi-sensory pilot at the high school level.
 - g. Ms. Tyo stated that we are in the process of a comprehensive preschool audit to review our data, interview staff, and examine program components.
8. Ms. Galvin gave an update on Career-Tech initiatives in the district.
- a. Ms. Galvin stated all of our CTE pathways have to go through a comprehensive program review and all of our pathways met or exceeded expectations (except for one due to testing anomalies).
 - b. Ms. Galvin stated our work-based learning hours continue to climb.
 - c. Ms. Galvin stated transportation continues to be a hurdle so we have targeted a drivers education training grant for WBL students.
 - d. Ms. Galvin stated new program signage and carpet have been installed in SWCA, brand new computers for cybersecurity have been added and a new CNC plasma cutter has been added as well.
 - e. Ms. Galvin stated our Adult Training Hub will add a direct support professional's pathway for training interested educational aides in-house.
 - f. Ms. Galvin stated we will be adding an HVAC program this fall to the Adult Training Hub.
 - g. Ms. Galvin stated there has been a focus on elementary and middle CTE electives to drive career and high school interest.
 - h. Ms. Galvin stated there will be an Open House at SWCA on February 7.
9. Mrs. D'Angelo Steele thanked the presenters.
10. Ms. Martindale thanked the presenters and asked about community awareness for Kindergarten readiness.
- a. Dr. Girard stated the Success by Third Grade group is focused on this on-going work.
 - b. Dr. Lusher stated we also are looking at enhancing our enrollment process to assist with this.
 - c. Ms. Martindale suggested more promotion of this effort to the community.
11. Ms. Liskany thanked the presenters and asked Ms. Galvin how many students apply for CTE programs.
- a. Ms. Galvin stated she will prepare this information for the Board Visioning Session. She stated that space is the biggest concern.

The pre-visioning session concluded at 6:44 p.m. The Board of Education began the regular meeting portion of the agenda at 7:00 p.m. with all attending Board members present.

25-15 Ms. Martindale moved that the Board of Education approve the agenda for the January 27, 2025 regular meeting as presented.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

25-16 Ms. Martindale moved that the Board of Education approve the meeting minutes for the January 6, 2025 meetings as attached.

Ms. Liskany seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

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[2025_01_06_OrgMinutes.pdf \(143 KB\)](#)

[2025_01_06_Minutes.pdf \(218 KB\)](#)

PRESENTATION

1. "School Spotlight" - South-Western Career Academy - Dr. Pamela Downing, Principal
 - a. Dr. Downing provided a PowerPoint presentation spotlighting SWCA.
 - b. Ms. Liskany thanked Dr. Downing and said SWCA is responding well to the increase in its EL and Special Education student population. Ms. Liskany asked how that was accomplished. After-school tutoring and lunch-and-learns were also very beneficial to the students.
 - c. Dr. Downing responded that there were many staff conversations on how to tackle literacy and grant funding and professional development assisted with that.
 - d. Ms. Liskany asked what percentages of students who participate in work based learning stay with their employers after graduation.
 - e. Dr. Downing stated that she can try to pull some data, but to her knowledge, some of the students stay on, some move to other companies, some enlist in the military and some attend college.
 - f. Mr. Boso stated that Dr. Downing does a wonderful job procuring grants for SWCA.

[SWCA School Spotlight 01-27-2025.pdf \(4,636 KB\)](#)

25-17 **Mrs. Peterson moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Resolution to Authorize the Purchase of Buses

It is recommended that the Board of Education accept the bids, as organized by the META Solutions from Cardinal Bus Sales and Service, Inc., for eight (8) 78-passenger gasoline school buses and six (6) 48-passenger with lift gasoline buses each equipped with digital video systems at a total cost of \$1,903,607.44. This capital purchase will be made from the Permanent Improvement Fund.

RESOLUTION ACCEPTING THE BID AND AWARDING
A CONTRACT TO CARDINAL BUS SALES AND SERVICE, INC.
FOR THE PURCHASE OF SCHOOL BUSES

WHEREAS, The South-Western City School District determined that it required additional buses to add to its fleet to adequately transport students; and

WHEREAS, The District specifically determined it required eight (8) 78-passenger conventional gasoline school bus and six (6) 48-passenger with lift gasoline school buses; and

WHEREAS, The District participated in a process organized by META Solutions (META) soliciting bids for buses; and

WHEREAS, Cardinal Bus Sales and Service Inc. submitted a bid; and

WHEREAS, Cardinal Bus Sales and Service Inc. bid for eight (8) 78-passenger conventional gasoline school bus and six (6) 48-passenger with lift gasoline school buses for \$1,861,964.00; and

WHEREAS, Transportation Accessories for ten (14) REI Digital Video Systems for a total of \$41,643.44; and

WHEREAS, Cardinal Bus Sales and Service Inc. represents that these buses will comply with the safety rules of the Ohio Department of Education and all other pertinent provisions of law; and

WHEREAS, upon thorough analysis of all bids submitted, the District has determined that Cardinal Bus Sales and Service Inc. is the lowest responsible bidder; and

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NOW, THEREFORE, BE IT RESOLVED that the South-Western City School Districts Board of Education, upon review of this recommendation for action, hereby accepts the bid of Cardinal Bus Sales and Service Inc., as the lowest responsible bidder and authorizes the purchase of fourteen (14) buses from Cardinal Bus Sales and Service Inc. for a total of \$1,861,964.00, fourteen (14) digital video systems from Transportation Accessories for \$41,643.44.

BE IT FURTHER RESOLVED, THAT THE Business Manager, Treasurer, and Board President are authorized to enter into any and all agreements and other documents necessary for the purchase of buses from Cardinal Bus Sales and Service Inc.:

BE IT FURTHER RESOLVED, it is found and determined that all formal actions of this Board concerning and relating to the adoption of the Resolutions were taken in an open meeting of the Board and that all deliberations of the Board and any of its committees that resulted in such a formal actions were conducted in meetings open to the public and in compliance with the law.

2. Resolution to Authorize the Purchase of Bus Replacements

It is recommended that the Board of Education replace two totaled buses from the bids, as organized by the META Solutions from Cardinal Bus Sales and Service, Inc., with one (1) 78-passenger conventional gasoline school bus and one (1) 48-passenger with lift gasoline bus at a total cost of \$267,063.00. This capital purchase will be made with insurance proceeds and from permanent improvement funds.

**RESOLUTION ACCEPTING THE BID AND AWARDING
A CONTRACT TO CARDINAL BUS SALES AND SERVICE, INC.
FOR THE REPLACEMENT OF SCHOOL BUSES**

WHEREAS, The South-Western City School District have two (2) buses that were involved in accidents; and

WHEREAS, The insurance company has deemed them as total loss and has provided payment for their replacement; and

WHEREAS, The District wished to replace the totaled buses with one (1) 78-passenger conventional gasoline school bus and one (1) 48-passenger with lift gasoline school bus ; and

WHEREAS, The District participated in a process organized by META Solutions (META) soliciting bids for buses; and

WHEREAS, Cardinal Bus Sales and Service Inc. submitted a bid; and

WHEREAS, Cardinal Bus Sales and Service Inc. bid for one (1) 78-passenger conventional gasoline school bus and one (1) 48-passenger with lift gasoline school bus for \$267,063.00; and

WHEREAS, Cardinal Bus Sales and Service Inc. represents that these buses will comply with the safety rules of the Ohio Department of Education and all other pertinent provisions of law; and

WHEREAS, upon thorough analysis of all bids submitted, the District has determined that Cardinal Bus Sales and Service Inc. is the lowest responsible bidder; and

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School Districts Board of Education, upon review of this recommendation for action, hereby accepts the bid of Cardinal Bus Sales and Service Inc., as the lowest responsible bidder and authorizes the purchase of one (1) 78-passenger conventional gasoline school bus and one (1) 48-passenger with lift gasoline school bus for \$267,063.00.

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BE IT FURTHER RESOLVED, THAT THE Business Manager, Treasurer, and Board President are authorized to enter into any and all agreements and other documents necessary for the purchase of buses from Cardinal Bus Sales and Service Inc.:

BE IT FURTHER RESOLVED, it is found and determined that all formal actions of this Board concerning and relating to the adoption of the Resolutions were taken in an open meeting of the Board and that all deliberations of the Board and any of its committees that resulted in such a formal actions were conducted in meetings open to the public and in compliance

Ms. Martindale seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye; Mr. Boso, Aye.

Motion Carried

25-18 **Mrs. Peterson moved** that the Board of Education approve the Facilities Development item as presented.

1. Resolution Declaring Existence of Urgent Necessity, Authorizing Waiver of Competitive Bidding Requirements Pursuant to R.C. 3313.46, and Authorizing a Contract with General Temperature Control to Replace the Boilers at Jackson Middle School

WHEREAS, on January 7, 2024, both boilers went down leaving the Jackson Middle School building without heat; and

WHEREAS, emergency replacement of the boilers is immediately required and necessary to facilitate the District's educational needs in a timely manner, and to protect the school property; and

WHEREAS, the time available to bid is not sufficient to allow completion of the work in an expeditious manner and could cause disruption to the operation of the facility; and

WHEREAS, the District has requested quotes from two companies that specialize in boilers installation; and

WHEREAS, General Temperature Control provided a cost of \$111,370.00 for the replacement of both boilers; and

WHEREAS, compliance with the procedure for advertising and receiving bids described by the Ohio Revised Code in section 3313.46 would unduly delay the commencement of procurement for an excessive period of time and would threaten the District's ability to provide safe, suitable and sufficient space for students and staff for the remainder of the calendar year.

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District Board of Education, that:

Section I. It is found and determined pursuant to Ohio Revised Code section 3313.46 that there is an urgent necessity to replace the boilers at Jackson Middle School, and to protect school property, as stated above;

Section II. It is further found and determined that compliance with procedures prescribed by Ohio Revised Code section 3313.46 would unduly delay the procurement of contractors and necessary materials for the above work for an excessive period of time and hinder the District's ability to timely provide necessary and adequate educational space for students and staff;

Section III. The Treasurer and Board President are hereby authorized to enter into the contract necessary for the replacement of the boilers and completion of the work based upon the estimated cost of \$111,370.00, subject to unforeseen additional costs.

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Section IV. It is found and determined that all formal action of this Board concerning and relating to the adoption of this Resolution were conducted in an open meeting of this Board and that all deliberations of the Board and any of its Committees that resulted in such formal action, were adopted in meetings open to the public in compliance with Ohio law.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Ms. Liskany, Aye; Mrs. D'Angelo Steele, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

25-19 **Ms. Liskany moved** that the Board of Education approve the Students/School/Community items as presented.

1. Central Crossing High School Softball Team to Travel to Deer Creek State Lodge in Mt. Sterling, Ohio

WHEREAS, the Central Crossing High School Softball Team wishes to travel to Deer Creek State Lodge in Mt. Sterling, Ohio; and

WHEREAS, the trip is planned for February 22-23, 2025 and students will miss zero days of school; and

WHEREAS, 24 students will be accompanied by six adult chaperones; and

WHEREAS, transportation will be via private automobiles and accommodations made at Deer Creek State Lodge; and

WHEREAS, trip expenses will be paid by the softball team booster account;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Central Crossing High School Softball Team to travel to Deer Creek State Lodge in Mt. Sterling, Ohio.

2. Grove City High School Cheer to Travel to The Ohio State University

WHEREAS, Grove City High School Cheer student-athletes have the opportunity to attend UCA cheer camp at The Ohio state University in Columbus, Ohio; and

WHEREAS, the trip is planned for July 7-10, 2025 and students will miss zero days of school; and

WHEREAS, approximately 60 students will be accompanied by six adult chaperones; and

WHEREAS, transportation will be via school bus and private automobiles; and

WHEREAS, trip expenses will be paid by students, parents and fundraising;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Cheer student-athletes to travel to The Ohio State University in Columbus, Ohio.

3. Westland High School Wrestling Team Travel to Marion, Ohio

WHEREAS, the Westland High School Wrestling team attended a wrestling tournament in Marion, Ohio; and

WHEREAS, the trip occurred January 24-25, 2025 and students missed one-half day of school; and

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WHEREAS, 16 students were accompanied by three adult chaperones; and

WHEREAS, transportation was via private automobiles and accommodations made at a local hotel;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes the Westland High School Wrestling team travel to Marion, Ohio.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

25-20 **Ms. Martindale moved** that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Flanagan, Kate R.	DWES/2nd Grade	6/30/25
McGovern, Rebecca L.	NMS/Nurse	6/30/25

2. Resignations - Supplemental

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
Aux/St. Cecilia/Intervention	Blacet, Caitlyn R.	1/4/25

3. Resignations - Substitutes

<u>Name</u>	<u>Effective Date</u>
Jackson, Sandra K.	1/6/25

4. Resignations - Substitute Pool

<u>Name</u>	<u>Effective Date</u>
Durbin, Ann M.	12/30/24

5. Resignations - Disability Retirement

Byers, Terri L. - We have been informed by State Teachers Retirement System of Ohio that Ms. Byers, 1st grade teacher at Darby Woods Elementary School who is currently on an unpaid leave of absence, has been approved for disability retirement effective February 1, 2025.

6. Administrative Contract Resignations

The following administrators are resigning their current administrative contract to accept a contract in a new position:

<u>Administrator</u>	<u>Current Position</u>	<u>Effective Date</u>
Kramer, Robert W.	Data Analyst	1/27/25

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Moore, Rob W. Coordinator Technology/EMIS 1/27/25

ADMINISTRATIVE EMPLOYMENT

1. Appointments

KRAMER, ROBERT W. It is recommended that Mr. Kramer be granted a one-year and 132-day contract as Coordinator Data Systems/EMIS effective January 28, 2025 and that he be placed on the Administrative Salary Schedule COR1 at the pro-rated amount of \$59,653.85 (260 days).

MOORE, ROB W. - It is recommended that Mr. Moore be granted a one-year and 132-day contract as Director of Technology and Informational Systems effective January 28, 2025 and that he be placed on the Administrative Salary Schedule DIR at the pro-rated amount of \$74,782.89 (260 days).

2. Extended Service Employment Dates

The Management Team Agreement stipulates the number of workdays for each administrative position. Article VII, Section 702 states that the Board of Education shall establish the beginning and ending dates for each position. It is recommended that the following starting and ending dates be approved for each administrative position for the 2025-2026 school year.

Position	Total Days	Starting/ Ending Dates
Deputy Superintendent	260	Fri Aug 1 / Fri July 31
Asst. Superintendent	260	Fri Aug 1 / Fri July 31
Executive Director	260	Fri Aug 1 / Fri July 31
Director	260	Fri Aug 1 / Fri July 31
Coordinator I	260	Fri Aug 1 / Fri July 31
Coordinator II	225	Thu July 17 / Fri June 26*
Supervisor I	260	Fri Aug 1 / Fri July 31
Supervisor II	260	Fri Aug 1 / Fri July 31
High School Principal	230	Mon July 14 / Fri June 30*
Asst. High School Principal	225	Mon July 7 / Tue June 16*
Career Academy Principal	225	Mon July 14 / Tue June 23*
Asst. Career Academy Principal	210	Mon July 28 / Wed June 16*
Middle School Principal	220	Thu July 17 / Mon June 22*
Asst. Middle School Principal	210	Mon July 28 / Tue June 16*
Intermediate Principal	215	Thu July 24 / Mon June 22*
Asst. Intermediate Principal	205	Mon Aug 4 / Tue June 16*
Elementary Principal	210	Mon July 28 / Tue June 16*

*Works the 185-day teacher calendar August 18, 2025 through June 2, 2026

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Byers, Terri L.	DWES/1st Grade	Medical	1/15/25 through 1/31/25
Gill, Anne K.	FHHS/English	Medical	1/23/25 through 6/4/25

2. Request for Reinstatement from Leave of Absence

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<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Bardnell, Erika M.	EFES/Intervention Spec	1/6/25
Ruckman, Paige A.	SWPSC/Sp Ed Pre-School	1/6/25
Tatman, Jessica M.	NMS/8 MA	1/6/25
Vujaklija, Hannah R.	FMS/8 SS	1/6/25

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Hager, Jeffrey S.	WHS/Science	1/10/25

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following person is nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/Assignment</u>	<u>Location</u>
Friend, Adam K.	F-1	8/11/25	TBD/School Psychologist	TBD

2. Supplemental Contract Recommendation for Extended Time

The following employee is nominated for a supplemental contract assignment for the 2025-2026 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to these persons, to be paid in accordance with the extended time and current adopted schedules.

<u>Position</u>	<u>Days Extended Time</u>	<u>Ratio</u>
<u>School Psychologist</u>		
Friend, Adam K. - Location TBD	10 days	1.06

3. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Extracurricular Contract Recommendations for Extra Duty 1.27.25.pdf \(56 KB\)](#)

4. Volunteer Coaches

It is recommended that the following volunteer coach be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

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Pleasant View Middle School

Cropper, Benjamin J. - Boys' Basketball

5. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3).

*Denotes SWCS retiree

Name

Dulle, Alexa K.
 Fansler, Dakota L.
 Grossi, Alexander J.
 Henson, Kaylyn L.
 Holderby II, William H.

Jordan, Steven M.
 Maynard, Linda A.
 Meese, Sarah E.
 Moore, Christy L.
 Moore, Kelsey A.

Noonan, Olivia J.
 Patterson, Jamarr E.
 Poole, Jaden R.
 Sands, Jayda S.
 Wolfe, Nickolas P

6. Substitute Pool

The following persons are nominated for the substitute pool at a rate of \$150 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

Name

Carey, Chelsea L.
 Kise, Haylee N.

Effective Date

1/6/25
 1/6/25

7. Extended Service Dates for Support Personnel

The SWEA Collective Bargaining Agreement states that the Board of Education shall establish the beginning and ending dates for each position. In accordance with the Agreement and State vocational requirements, it is recommended that the number of workdays and starting and ending dates for the following support personnel and extended time supplemental contract positions be approved for the 2025-2026 school year.

Position	Total Days	Starting/ Ending Dates
Psychologist (current)	205	Mon Aug 4 / Tue June 16*
(new hires effective 1/1/97)	195	Mon Aug 11 / Tue June 9
High School Counselor	205	Mon Aug 4 / Tue June 16*
Department Leaders (eff. 16-17)	189	Thu Aug 14 / Thu June 4
Middle School Counselor	195	Thu Aug 7 / Fri June 5
Elementary and Intermediate School Counselor	190	Mon Aug 11 / Tue June 2
Special Education Staff Development Teacher	190	Tue Aug 12 / Wed June 3
Head Librarians (high schools)	195	Mon Aug 11 / Tue June 9
Family Consumer Science (current)	195	Mon Aug 11 / Tue June 9
Family Consumer Science (new hires effective 06-07)	185	Mon Aug 18/ Tue June 2
MET Senior Teacher (current)	200	Mon July 28 / Tue June 2
MET Senior Teacher (current effective 02-03)	192	Mon Aug 11 / Thu June 4
MET Senior Teacher (new hires effective 06-07)	188	Thu Aug 14 / Wed June 3
MET Junior Teacher	187	Thu Aug 14 / Tue June 2
CBI (current)	200	Wed July 30 / Thu June 4
CBI (current)	192	Mon Aug 11 / Thu June 4

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CBI (new hires effective 06-07)	185	Mon Aug 18 / Tue June 2
ROTC Instructor	205**	Fri Aug 1 / Fri July 31
Technical High School Teacher (current)	195	Mon Aug 11 / Tue June 9
Technical High School Teacher (new hires eff. 06-07)	185	Mon Aug 18 / Tue June 2
Career Assessment Specialist	195	Mon Aug 4 / Tue June 2
Career Pathways Specialist	195	Mon Aug 11 / Tue June 9
Professional Development Trainer	205	Mon Aug 4 / Tue June 16*

**Responsible for working 205 days and to be on duty every day school is in session.

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Hinkle, Leilani L.	GRIS/Cook	1/5/25
Porter, Amy S.	HES/PS Sp Ed Aide	1/14/25
Williams, Sharmesa M.	TRANS/Bus Driver	1/5/25

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Murray, Claudia J.	WHS/Custodian	6/30/25

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Veeley, Daniel R.	1/6/25	Custodian/FMS	Hd Custodian 3-FHHS

2. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Henson, John D.	DSC/Specialist Electrician	1/9/25

CLASSIFIED EMPLOYMENTS

1. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Cooks - \$16.00 per hour (*SWCS Retiree - \$18.11 per hour)

Cline, Sue Ann

Puhlman, Joy D.

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Fenstemaker, Mary E.

Lepard, Jared A.

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Rose, Cynthia F.

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Lepard, Jared A.

2. Permanent Appointment Recommendations

The following employee has successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Ball, Amy M.	Secretary II	1/31/25	WFES

Ms. Martindale promoted hiring efforts in the district.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

ITEMS FOR DISCUSSION

1. Board Items

- a. Mr. Boso stated that he was looking for a Board member to be a legislative liaison.
 - i. Mrs. D'Angelo Steele volunteered to be the liaison.
 - ii. Mr. Boso agreed and Mr. Boso and Ms. Martindale volunteered to be backups.
 - iii. No vote required.
- b. Ms. Liskany shared that CTE students from SWCA recently visited the Ohio Statehouse.
- c. Ms. Liskany promoted the School Bell Awards.
- d. Ms. Liskany recognized our new therapy dogs.
- e. Ms. Liskany recognized WHS for their Project Adam certification.

25-21 Ms. Martindale moved that the Board of Education adjourn to Executive Session according to Policy 0166 to consider the employment or compensation of public employees.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

The Board of Education adjourned to Executive Session at 7:27 p.m.; they reconvened the meeting at 8:21 p.m. with all attending members present.

25-22 Ms. Martindale moved that the meeting be adjourned.

Mrs. Peterson seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

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Meeting adjourned at 8:22 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer